



With over 20 years of senior executive experience across a diverse range of industries in private and public sector, Kathy offers organisations particular expertise in implementing major business transformation, projects and change in complex, highly regulated industries including utilities, health, transport, rail, oil and gas, mining, education, social services, regional and state development, and not for profits.

Kathy holds over 8 years of board experience (President and Secretary/Treasurer) in tertiary education, education and community services. Her vast experience and high level skill set have allowed her to build up repertoire of in demand expertise:

Business Transformation & Change, Culture

- Successful leadership of programs, projects, transformation and change programs in nearly all Australian states.
- Proven builder of strong, cohesive teams at all levels of organisations as well as Boards to achieve corporate goals and business results while adhering to corporate values.
- Delivered time critical, complex, multiple projects with budgets up to \$96m, empowering up to ten direct reports and leading a total of 54 staff, changing the business model and operations of large, capital intensive, highly regulated organisations in mature industries.

Operations and Technology

- Managed operations in unionised and non-unionised environments, volunteer workforces, and multi-cultural professional workforces of 7000+ people.
- Led business improvement programs, delivered budget savings and halved processing times.
- Led the development and successful implementation of IT systems and technologies, as part of strategic change programs (7500 customers, 2500 installations, \$100m).

Strategic Planning and Financial Management

- Managed the development and evaluation of business proposals, delivered more effective procedures, higher standards and enhanced organisations relationships with clients.
- Negotiated contracts and deliverables where contractual relationships had broken down across 4 projects with external contractors.
- Managed operational budgets of \$12+m and capital budgets of \$100+m.

Environment and Sustainable Development

- Developed and implemented sustainability strategies across a wide range of industries, ensuring project outcomes added tangible value and benefited all stakeholders.